

Letters to the Editor 04-28-13

April 28, 2013 7:00 AM

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Part of the problem

Re: "Micromanaging at VVC?" (Letters, April 26).

Lisa Ellis and Tracy Davis are the best representation of the huge problem at Victor Valley College. Ms. Ellis is president of the CTA (teacher's union on campus), Ms. Davis is the president of the academic senate, both vocal at board meetings. Curiously, they fail to mention their affiliations in their letter.

The problem at VVC is not about faculty dedication. Faculty leaders do not get the big picture, and demand pay for whatever is outside the comfort zone. VVC faculty is in the top ten of pay and the bottom forty of colleges in results. We pay top dollar for poor results? No business would allow that to occur.

Faculty leaders and administration are not working together which keeps this college on sanctions with the accreditation committee.

This is evident in the accreditation deficiencies that remain outstanding and need to be addressed by October:

- Insufficient long-term planning (Recommendation 2)
- Incomplete Student Learning Outcomes and assessments (Recommendation 3)
- Structural budget deficiencies (Recommendation 6)

Faculty and administration need to coordinate their efforts to respond to these recommendations. It means change, it means compromise, it means putting the institution first.

Faculty members can pat itself on the back or roll up their sleeves and be part of the solution. When they get their share of the job completed, then the shortcomings in accreditation will lie solely with administration. Until they can state that, all of the talk in the world is not impressive.

It is time for faculty leaders to understand the bigger picture and rise above pettiness and personal feelings. It is time to be a part of the solution.

Diana J. Carloni
Victorville